

2011 ANNUAL EEO PUBLIC FILE REPORT

San Miguel Educational Fund

Station: KOTO
Community of License: Telluride

Reporting Period: 12/01/10 –
11/30/11

No. of Full-time Employees: 6
Small Market Exemption: Yes

During the Reporting Period, a total of 0 full time positions were filled. The information required by FCC Rule 73.2080(c)(6) is provided in the charts that follow.

INITIATIVES

The employment unit engaged in the following broad outreach initiatives in accordance with various elements of FCC Rule 73.2080(c)(2): *Maintains an **internship** program designed to assist members of the community to acquire skills needed for broadcast employment. Offer **training** programs designed to enable station personnel to acquire skills that could qualify them for higher level positions.* During the Fall of 2011 local high school student Connor MacNamara interned with KOTO as an office assistant and an on-air production assistant. *KOTO sponsored at least 2 **events** in the **community** designed to inform and educate the public as to employment opportunities in broadcasting.* (April 19, 2011 from 10am-3:00pm and August 23, 2011 from 10:00am – 3:00pm). *We also provided **training** to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions, including Ceasar from the ESL community.*

LIST OF POSITIONS FILLED

DATE OF HIRE	JOB TITLE	RECRUITMENT SOURCE REFERRING HIRER

INTERVIEWEE REFERRAL SOURCE SUMMARY

Total Number of Persons Interviewed during the Reporting Period: _____

Recruitment Sources Used in Preceding Year	Number of Persons Interviewed that the Source Referred

--	--

RECRUITING SOURCES USED

Job Title of Position: no positions filled during reporting period

REFERRAL SOURCE	*	ADDRESS OF SOURCE	CONTACT PERSON AT SOURCE	TEL. NO. AND E-MAIL ADDRESS OF SOURCE

* Indicate "Y" (yes) or "N" (no) if the organization requested that the station provide it with notice of all job vacancies.